

WORKPLACE CAMERA SURVEILLANCE NOTICE

1. PURPOSE

- 1.1 This is notice that continuous and ongoing camera surveillance will be carried out in Dark Knight Engineering Group's premises. Anyone attending the premises may regularly be subject of surveillance.
- 1.2 You may consult with us about the conduct of the surveillance prior to its commencement.

2. WHAT WILL THE SURVEILLANCE RECORDS BE USED FOR?

- 2.1 DKE Group may use and disclose the surveillance records where that use or disclosure is:
- (a) for a purpose related to the employment of employees or related to DKE Group's business activities;
 - (b) to a law enforcement agency in connection with an offence;
 - (c) in connection with legal proceedings;
 - (d) as reasonably believed to be necessary to avert an imminent threat of serious violence or substantial damage to property;
 - (e) for a legitimate purpose in relation to any of DKE Group's employees or the legitimate business activities or functions of DKE Group; or
 - (f) to a member of a law enforcement agency for use in connection with the detection, investigation or prosecution of an offence;
 - (g) for a purpose directly or indirectly related to a civil or criminal proceeding; and/or
 - (h) where DKE Group reasonably believes that the use or disclosure of the record is necessary to avoid an imminent risk of death of, or serious injury to, someone or substantial damage to property.
- 2.2 Examples of instances in which use or disclosure of surveillance records might occur include (but, are not limited to), if there is an assault, or suspected assault of a person, suspected theft of DKE Group's property (or that of a related corporation of DKE Group) or damage to DKE Group's equipment or facilities.

Management of Dark Knight Engineering Group

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